

Family Development and Self-Sufficiency (FaDSS) Council

Minutes

September 18, 2014

Polk County River Place – Conference Room 1A

1309 Euclid Avenue – Des Moines, Iowa

Mission:

*Improve the lives of families at risk of long-term welfare dependency or family instability
By creating opportunities for self-sufficiency.*

Council Members Present:	Council Members Absent:
Zebulon Beilke–McCallum – Domestic Violence Representative - Chairperson	LaToya Godfrey – Minority Citizen Representative.
Janet Melby – Iowa State University – Vice Chairperson	Ex-Officio Members Absent:
Stephanie Stebens – Citizen Member	Representative Megan Hess-Jones
Heidi Wicks for Lori Adams – IA Workforce Dev.	Senator Mary Jo Wilhelm
Bill Brand – Iowa Department of Human Rights	FaDSS Council Staff Present:
Lance Roorda – Iowa Dept. of Public Health	Angela Madison – IA Dept. of Human Services
Kelly Trave – Citizen Member	Lorie Easter – Iowa Department of Human Rights
Janet Melby – Iowa State University	Kelly Davydov - Iowa Department of Human Rights
Billie Marchik – University of Iowa	Marcia Thompson – Iowa Department of Human Rights
Tom Rendon – Iowa Department of Education	Tim Fitzpatrick – Iowa Department of Human Rights
Angela Madison for Tiffany Vasey – Ia. Dept. of Human Services	Others Present:
Rachael Scott – Business Representative	Alison Schlieff – Upper Des Moines Opportunity
Michael Fleming – University of Northern Iowa	Kristie Davidson - MATURA
Others Present:	Brenda Fry - SCICAP
Rita Luder –Southeast IA	Laura Benson – Mid-Sioux
Lucas Sulentic – LSI	Kara Steffensmeier – North Iowa
Amy Halverson – North Iowa	Doug Stodgel – Polk County – FEC Center
Sami Reason – North Iowa	Amanda Fischer – North Iowa
Wendy Martinez – North Iowa	Amy Halverson – North Iowa
Molly Cummings – West Central	Julie Weber-Davis – Four Oaks
Amber Mercil – Four Oaks	Danielle Peterson – Four Oaks
Jeff Hasley – SIEDA	Becky Falck - SIEDA
Mindy Clayton – MICA	Jeannie Running – Youth & Shelter Services

1. Introductions

- Meeting was called to order at 11:05 by Bill Brand.
- Quorum was established.

2. Council Representative's Updates

- IA. College Student Aid Commission is trying to encourage cross-sector leaders in the community to increase college access and success. Produced a report "Condition of Higher Education in Iowa". Report is available on their website. Contains information on growing poverty of Iowa college students, maps by county on college attainment. Working with Marshalltown, Ottumwa, Burlington, Ft. Dodge, & a couple of other communities on engaging people around this. Early efforts will be around making sure students have access to college. Received a federal grant that will allow them to have some flexibility to aim towards adults who don't have other access to financial aid. Ideas can be given to Rachael Scott.
- Iowa State University recently received funding from AmeriCorps with matching funds from the Department of Human Services for an AmeriCorps partnering to protect children program. A similar program formerly was through Prevent Child Abuse Iowa. They are actively recruiting host sites and AmeriCorps members to place in the sites. If this is of interest or if you would like to work with to pursue the opportunity, contact Janet Melby at Iowa State or the national AmeriCorps website.
- Bill Brand discussed the set of organizational standards being required by HHS for the grantees of the Community Services Block Grant. This block grant is the basic core funding for the community action

agencies in Iowa and affects many of our FaDSS grantees. The standards will go into effect for October of 2015.

- Donna DeShaw, former FaDSS Council business representative passed away after a short battle with cancer.
- Tomorrow the Early Care Institute is beginning.
- The Family Support Leadership group is working on a new home visitation module for Positive Behavioral Interventions and Supports.

3 . Approval of the Agenda – Chairperson

MOTION:

Ms. Scott moved that the agenda be approved as submitted.

Ms. Marchik seconded the motion.

There was no discussion.

VOTE:

All Council members voted aye. The agenda was approved.

4 Approval of the May 15, 2014, Council Minutes – Chairperson

MOTION:

Mr. Rendon moved that the May 15, 2014, minutes be approved as submitted.

Mr. Fleming seconded the motion.

There was no discussion.

VOTE:

All Council members present voted aye. The minutes of May 15, 2014 were approved.

5. IFDA Update – Ms. Kristie Davidson

- The NW Region hosted the IFDA Retreat at the Inn of Okobojo on September 4 & 5, with 79 participants attending.
- The Central Region will be hosting the 2015 IFDA Retreat.
- The IFDA Legislative Committee Meetings will begin on September 23 to plan for the 2015 Day on the Hill. Which is tentatively scheduled for January 14, 2015?
- A brief IFDA Leadership meeting will be held today immediately following the FaDSS Council Meeting.

6. FaDSS Family Story – North Iowa Community Action Organization

- Wendy Martinez and Kara Steffensmeier of North Iowa shared a brief video on the success of John, a veteran, single father with three children who participated in their FaDSS program.

7. FY 2015 FaDSS Funding - Mr. Tim Fitzpatrick

- A handout was provided of the 2015 FaDSS Funding.
- There was a slight increase in FaDSS funding for FY 15.

8. FaDSS FY 14 On-Site Review – Ms. Lorie Easter

- A handout was provided on the FaDSS On-Site Summary Report 2014.
- The on-site review is conducted annually for each grantee.
- Some of the standards have been modified from previous years.
- Final changes are still being made to match up with the new family support standards and organizational standards.
- The onsite review process was explained.
- Positive trends, challenging trends and future plans were explained.
- Staff turnover continues to be challenging.
- Referrals, delays in referrals, & referral forms were a problem but with a review and re-training it is improving.
- Any standard that was under 70% had to be addressed by the grantee to staff.
- Types of 10 hour required training will be reviewed.
- Data collection methods are being reviewed.
- Will continue to explore expanding relationships with other service programs.
- Organizational standards will be discussed more with the FaDSS Council in November.
- Corrective action plans were discussed.

- Mr. Rendon would like to see more input and conversation and see some of the 3 year data from the self-sufficiency matrix.

9. FaDSS Research Project – Ms. Kelly Davydov

- The outcomes sub-committee met in January and discussed the outcomes we have been collecting, tools used to collect the data; we had more questions than we did answers.
- Had the opportunity to contract with a research firm to do a short-term project to help us have a foundation for some of the work that the outcomes committee was seeking.
- They are working on two specific projects: compiling a compendium of the most current research available to support and inform use of the core components of the FaDSS model. The compendium will be a compilation of the most recent research with their synopsis of the most important findings of each of those articles. The second project involves development of an overall evaluation plan for the FaDSS program. Both projects will help us to move forward in terms of building a base of evidence for the FaDSS model. The two projects are to be presented by the end of September. This information will be presented to the outcomes committee as well.
- The contractor is looking at short-term and long-term impacts of the program.
- The last study was done in 2001 and there hasn't really been anything done since then. A lot of things have changed since welfare reform.
- This is a smaller scale but a start.

10. Nomination Committee – Mr. Tim Fitzpatrick

- Nominations committee met on August 13th for the nomination of a Board Chairperson and Vice Chairperson. Nominations were sent out in request for nominations just as they are every two years (on even years). One nomination was received for the chairperson, Zebulon Beike-McCallum.

NOMINATION:

Ms. Stephanie Stebens stated that the Nomination Committee is submitting the nomination of Zebulon Beike McCallum to the FaDSS Council for consideration. Mr. Beike-McCallum was willing to accept the nomination. The Committee asked if there were any other nominations for Chairperson. There were none.

MOTION:

Mr. Rendon moved that nominations cease. There was no discussion.

VOTE:

All Council Members present voted in favor of Mr. Beike-McCallum being elected Chairperson for the FaDSS Council for the next two years.

NOMINATION:

Mr. Brand nominated Dr. Jan Melby as Vice-Chairperson to the FaDSS Council. Dr. Melby was willing to accept the nomination. There were no further nominations.

MOITON:

Dr. Michael Fleming seconded the nomination of Dr Melby. There was no discussion.

VOTE:

All Council Members present voted in favor of Dr. Melby being elected as Vice Chairperson of the FaDSS Council for the next two years.

- Nominations are still needed for a second business member. Ms. Lorie Adams is looking at a nomination that was submitted and will bring it to the next FaDSS Council Meeting.

11. Committee Updates

Outcomes Committee – Ms. Kelly Davydov

- Information from the new research project should provide a lot of information for the Outcomes Committee. It will move forward from there and bring the information to the Council at a later date.

Training Committee – Ms. Lorie Easter

- The training committee will be getting together later this fall.
- They will be looking at the standard “hours of training”, continuing education, professional development, and firm it up.
- FaDSS staff has been in contact with the U of I, National Resource Center, who is the only FaDSS Council approved Certified Family Development Specialist trainer currently. ISU Extension used to be an approved trainer but they no longer offer the training. NRC presented to the FaDSS Council last March talking about the training. They have been discussing the standards for the curriculum for the Family Development Certification with the Training Committee.
- There are family support worker competencies for family support as a whole that the NRC developed. Staff is talking with the NRC about doing a crosswalk between the family support worker competencies and the Family Development Certification curriculum.

Committee Assignments – Ms. Lorie Easter

- Ms. Easter distributed a list of the FaDSS Council Committees.
- There are committees – The Nomination Committee, the Grant Review Committee, the Training Committee and the Outcomes Committee.
- Ms. Easter would like Council members to look over the list and determine which committees on which they would like to serve for the next year and notify her in the next week or two.

12. Staff Update

TRAININGS –Ms. Kelly Davydov

- Ms. Davydov and Ms. Easter presented at the National Conference of the American Association of Service Coordinators in Dallas, Texas in August. They provided workshops on goal setting and assessments.
- FaDSS staff presented a FaDSS 101 workshop for grantee staff.
- They have been working on developing training on the FaDSS program standards that grantees may provide to their staff.

Capacity – Ms. Lorie Easter

- Currently capacity is fairly good, we are at about 100% statewide
- We do have 3 grantees on the “Watch List” due to staff turnover. Two of them may have to come before the Council. Staff has been working with them to try to get back to full capacity.
- Staff is working with LSI, YSS and SIEDA on capacity issues.

Web Based System – Mr. Tim Fitzpatrick

- The update is that there is no change.
- Our hope is that we will be able to finally get the connection with the DHS system
- We know that DHS is continuing to go through the process of re-designing their whole system, of which are just a small piece.

13. Other Business

- Mr. Beike-McCallum reviewed the by-laws, specifically around attendance, it is important that all members be here. The Council meets very few times per year and it is extremely important that everyone be able to attend the meetings.
- Phoning into the Council meeting is allowed but difficult and subject to the availability of phones.
- Anyone with good meeting space in the Des Moines area are encouraged to contact FaDSS staff with that information.

14. Adjournment.

Ms. Stebens moved that the meeting adjourn. Ms. Marchik seconded the motion. The meeting adjourned at approximately 1:00.

15. Next Meeting

The next meeting will be held on November 20, 2014 at 11:00 in Room 1A of the Polk County River Place, 2309 Euclid Avenue, Des Moines.

Respectfully submitted,

Marcia Thompson

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